

7 February 2022

## **Job Description: ESG Internship**

**Location: Nairobi**

**Duration: 4-6 months**

### **Background**

Camco is a climate and impact fund manager, leading the clean energy transition in emerging markets. We work with people who see the value in pursuing a future powered by clean energy.

Having spent over thirty years in Africa's renewable energy sector, we provide project developers and investors with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a small private company.

Camco was formed in Nairobi in 1989 and currently manages REPP, a £148m facility funding distributed renewable energy, both on- and off-grid, in Sub Saharan Africa. REPP is fully funded by the UK Aid budget through the Department of Business, Energy and Industrial Strategy. We are also an Accredited Entity to the Green Climate Fund. Camco has a team of 26 professionals spread between Accra, Auckland, Helsinki, Johannesburg, London, Nairobi, Sydney and Toronto. We have an informal and collegial working culture focused on results.

Having built REPP into a strong success story, Camco is now entering a new and exciting phase as we seek to become one of the leading climate and ESG investors in emerging markets. We plan to grow by launching new strategies focused on the climate and development imperatives, yielding high-quality and substantial ESG outcomes along with strong commercial results.

You can see some of the results of our work in our [2020 impact report](#), [REPP Quarterly Impact Report](#) and [REPP Annual Report](#). Supporting investee country priorities is important to our business and this [report explains](#) on how we are doing that.

Camco's impact team is responsible for developing and overseeing environmental, social and corporate governance policies and procedures, as well as reviewing and appraising proposed transactions to ensure that they are socially and environmentally sustainable and comply with Camco's safeguarding policies and internationally recognised best practices.

## Role

Reporting to the Impact Manager, this role will:

- Assist with the ESG analysis of possible investments (debt and equity) by identifying all key potential social and environmental impacts and risks of investments, and ensuring that their magnitude and significance are well understood by Camco's internal investment committee;
- Assist in ensuring that the staff of Camco and its investees understand the applicable ESG policies, guidelines and project-specific requirements;
- Undertake environmental and social reviews of investments in accordance with IFC performance standards;
- Assist in ESG due diligence, drafting gap reports and carrying out related research and analysis;
- Undertake targeted research on impact-related issues;
- Support the impact team in all other aspects of their work;
- Perform any other duties as may be required.

## Requirements

We are looking for a smart, passionate and dedicated individual who wants to gain experience and help in growing a leading climate and impact fund manager. Candidates should:

- Have at least an undergraduate degree in environmental management, environmental sciences or equivalent relevant field;
- Have excellent knowledge of IFC performance standards and other international ESG best practices;
- Have excellent written and oral communication skills;
- Be proficient in MS Office (Word, Excel and PowerPoint);
- Be a strong team player and be passionate about climate and impact investing in developing markets;
- Be a self-starter and independent worker with good business acumen;
- Be fluent in English. (Fluency in French is desirable.)

## Location

Nairobi, Kenya.

## Employment conditions

Camco is an equal opportunity employer and has comprehensive gender and diversity equity policies and action plans. We encourage flexible working and have a comprehensive parental leave policy. We offer competitive remuneration and are in the process of implementing a broad-based Share Ownership Plan for team members. The Camco Board has an Employee Director selected annually by all team members.

## How to apply

Please email your 1-2 page CV and cover letter in one single file to [ES@camco.energy](mailto:ES@camco.energy) on or before **28 February 2022**. The application process will remain open until a suitable candidate is appointed. Position will start **April 1, 2022**.

