

8 September 2021

## Non-Executive Director recruitment

### Background

Camco is a climate and impact fund manager, leading the clean energy transition in emerging markets. We work with people who see the value in pursuing a future powered by clean energy.

Having spent over thirty years in Africa's renewable energy sector, we provide project developers and investors with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a small private company.

Camco was formed in Nairobi in 1989 and currently manages REPP, a £148m facility funding distributed renewable energy, both on- and off-grid, in Sub-Saharan Africa. REPP is fully funded by the UK Aid budget through the Department of Business, Energy and Industrial Strategy. We are also an Accredited Entity to the Green Climate Fund. Camco has a team of 26 professionals spread between Nairobi, Accra, Johannesburg, London, Helsinki and Toronto.

Having built REPP into a strong success story, Camco is now entering a new and exciting phase as we seek to become one of the leading climate and ESG investors in key emerging markets. We plan to grow by launching new funds focused on the climate and development imperatives, yielding high-quality and substantial ESG results. To support this from a governance perspective, the Camco Board has already formed an Audit & Risk Committee and a Sustainable Business Committee. We are now seeking to add two Non-Executive Directors to the Board to lay the best possible foundations for the company's success.

You can see some of the results of our work in our [2020 impact report](#), [REPP Quarterly Impact Report](#) and [REPP Annual Report](#). Supporting investee country priorities is important to our business and we recently published a [report](#) on how we are doing that.

### Requirements

We would like to work with NEDs who:

- Share our vision and values, and can help us to drive the business to achieve greater climate and development impact along with strong commercial performance;
- Bring further experience and discipline to the Board; and
- Are available for quarterly board meetings, along with ad hoc input;

- Add to the Board's diversity and geographic coverage;
- Between the two NEDs, bring extensive experience, contacts and track record in:
  - Fund management and capital raising, preferably but not essentially in clean energy and climate finance;
  - Emerging markets investment and project development, with an emphasis on sustainable infrastructure;
  - Development, government, donors and Development Finance Institutions.

At least one NED would serve on a remuneration committee.

## Process

We would appreciate if you could please express interest by **30 September 2021** by email to [ned@camco.energy](mailto:ned@camco.energy)

More information on Camco and our shareholding and leadership can be provided upon request. If interested in becoming a Camco NED, we would suggest an introductory meeting with Geoff Sinclair, our majority shareholder and Director.

## Compensation

Directors' fees are available if required, along with cover of actual and reasonable travel and communication expenses. We anticipate that most meetings will be conducted virtually but some in-person meetings may be required.

