

7 October 2021

Job Description: Analyst (West Africa)

Background

Camco is a climate and impact fund manager, leading the clean energy transition in emerging markets. We work with people who see the value in pursuing a future powered by clean energy.

Having spent over thirty years in Africa's renewable energy sector, we provide project developers and investors with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a small private company.

Camco was formed in Nairobi in 1989 and currently manages REPP, a £148m facility funding distributed renewable energy, both on- and off-grid, in Sub Saharan Africa. REPP is fully funded by the UK Aid budget through the Department of Business, Energy and Industrial Strategy. We are also an Accredited Entity to the Green Climate Fund. Camco has a team of 26 professionals spread between Nairobi, Accra, Johannesburg, London, Helsinki and Toronto. We have an informal and collegial working culture focused on results.

Having built REPP into a strong success story, Camco is now entering a new and exciting phase as we seek to become one of the leading climate and ESG investors in key emerging markets. We plan to grow by launching new funds focused on the climate and development imperatives, yielding high-quality and substantial ESG outcomes along with strong commercial results.

You can see some of the results of our work in our [2020 impact report](#), [REPP Quarterly Impact Report](#) and [REPP Annual Report](#). Supporting investee country priorities is important to our business and we recently published a [report](#) on how we are doing that.

Role

Reporting to the West Africa Regional Manager, this role will:

- Analyse and help to structure possible fund investments (debt and equity);
- Undertake financial modelling and financial model audit;
- Complete commercial and financial due diligence, market research and financial analysis;
- Draft investment proposals and assist in presenting those proposals to internal and fund investment committees;
- Review papers under preparation by other team members;
- Support all aspects of investment portfolio management;

- Undertake targeted research and marketing efforts in order to support the development of a pipeline of new investment opportunities; and
- Perform any other duties as may be required.

Requirements

We're after someone who has good experience and wants to take their next career step to help to develop a leading climate and impact funds manager.

Candidates should:

- Have at least an undergraduate degree in business, economics, finance, accounting, engineering or a similar relevant field;
- Have 3+ years applied experience in a similar role;
- Have excellent written and oral communication skills;
- Be proficient with excel and be strong at financial modelling;
- Have the presentation skills and gravitas to inspire confidence in the team and Camco's fund management bodies
- Be a strong team player and have a passion climate and impact investing in developing markets;
- Be a self-starter and independent worker with good business acumen.

Perfect English is necessary and fluent French is desirable.

Location

Accra. Some short-term travel within West Africa and to London may be required.

Employment conditions

Camco is an equal opportunity employer and has comprehensive gender and diversity equity policies and action plans. We encourage flexible working and have a comprehensive parental leave policy. We offer competitive remuneration and are in the process of implementing a broad-based Share Ownership Plan for team members. The Camco Board has an employee Director selected annually by all team members.

How to apply

Please email your 1-2 page CV and cover letter in one single file to careers@camco.energy on or before **31 October 2021**. The application process will remain open until a suitable candidate is appointed.

